

Since 2013, HOPE 4 Youth has been working to provide pathways to end youth homelessness, currently in the Northern Suburbs of the Twin Cities. Last year, alone, 4,000 youth, ages 23 and younger, came through our doors for support on their journey through, and potentially out of homelessness. We are creating innovative ways to reach more youth and support them with stabilizing services and case management to change the trajectory of their lives. It's exciting work, compassionate work, and together with other community partners we are really making a difference!

We have an opportunity for a seasoned and experienced professional in the areas of Organizational Advancement, Fundraising, and Communications, to join us on this exciting journey, as our new **Vice President of Advancement**. This role will have primary responsibility for advancement of HOPE 4 Youth programs in terms of financial support and community awareness.

- Designing and overseeing implementation of long-range development and communication plans
- Writing or approving all fundraising and marketing materials
- Participating in cultivation activities with the broader community
- In partnership with the President, other H4Y leaders, and Committees, creates weekly, monthly, Quarterly, and annual revenue goals and campaigns to meet these goals. Creating a growth model that will double the annual operating budget in the next 5 years.

Qualified candidates will possess the following experience/education:

- Bachelor's Degree
- Minimum 8-10 years' progressively responsible experience in marketing/ communications, and/or development/fundraising.
- Experience leading and supervising tactical staff
- Ability to flex from hands-on fundraising and marketing activities, to strategy development and leadership.

The role reports directly to the President & CEO, and will directly supervise the Marketing & Communications Director, and the Director of Community Engagement & Giving. Please send resume and Salary requirements to: Karen McKenna, Human Resources: kmckenna@hope4youthmn.org.

HOPE 4 Youth is an equal opportunity employer