

**February 1, 2022**

HOPE 4 Youth January Board Update

My goal is to be brief yet informative. Our meeting on January 24<sup>th</sup> seemed to provide a strong centering to our 2022 year together. Thanks again Pat, Julie, and Brad for joining the board and advocating for our great mission.

### **Board Engagement – Meaningful engagement objective**

- Per our board discussion, we plan to move our meetings from monthly (10) Governance Board meetings to six per calendar year. I will send out meeting invitations for the remaining 2022 meetings: 3.28, 5.23, 8.22, 10.24, and Nov.28.
- We all agreed our committee work will be where our action and momentum will happen. If you have not already reached out to me with your committee interest, please do so by Feb 25<sup>th</sup>.
- We will work on populating our Board Portal over the coming month attaining the goal of having our pertinent documents residing in this repository. Your step-by-step instructions are in your Jan board packet and attached as a reference. If you need help logging in, please reach out to Brooke at [blimanen@hope4youthmn.org](mailto:blimanen@hope4youthmn.org).
- Thank you for sending me your signed *Confidentiality Statement* and *Conflict of Interest* disclosure documents. I have attached for your convenience for those still needing to sign and send. 😊

### **Team and Mission Alignment – Stabilization and strengthening objective**

- The team momentum can be seen in our year-end surplus of \$46,349! The reality of reaching 314 youth through nearly 2500 visits in 2021, as well as the incredible fundraising success bringing in over \$400,000 in December alone is astounding! We will continue to empower our team to do H4Y's imperative outreach and mission advancement work. We are all excited about 2022!
- We will be engaging in a Strengths-Based workshop asap, as well as several MACC trainings beginning in April. We are committed to building and empowering our talented team at H4Y!
- We convert to an automated payroll process on April 1 with MACC, as well as our full menu of services with this HR expert.

### **Operational vision for 2022; Program and Advancement – Mission advancement and meaningful engagement objective**

- In the board packet sent out for Jan's meeting is the Three-year Strategic Plan. Julie, Mark, and I are operationalizing this with our 2022 objectives and tactics. In a typical year, this would be completed in Q4. Recognizing my start on September 20, 2021, we are catching up in Q1.
- At the March board meeting, I will share with you an operational matrix by which you can easily track our progress of goal attainment throughout the year.
- All objectives in our 2022 Operational Plan will sit in our teams' goals and personal objectives.

### **Financial Solvency – Fiscal transparency and area accountability culture objective**

- We are in the accumulation phase of our 2021 audit. On Jan 21<sup>st</sup> we received the list of required documentation and information ABDO Solutions need from H4Y. Brooke and I are assessing the follow up needs and controller level support required to fulfill the request by our March 11, 2022 deadline.
- We are exploring the best direction for our controller level support; I will report out our direction in my finance report to you in February.

### **Community advocacy – New facility DREAM**

- We toured House Representatives Stephenson, Gomez, and Herring on Jan 27<sup>th</sup> with the objective to secure their buy-in to move forward with our new facility dream. They are IN – it is being presented in February. I have a meeting with Coon Rapids Mayor Jerry Koch on 2.2 to discuss property options.
- Please see our attached case study marking piece. So much more to come....

**My/our words of appreciation can never reflect our gratitude for your advocacy – THANKS!**