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**HOPE 4 Youth - Board Committee Structure 2022**

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**Executive Committee** – Chair – Steve Nash

Members: Steve Nash, Anna VonRueden, Don Phillips, Stephen Spears, Vice Chair |Staff: LaChelle W

Objective

* Oversee, monitor, and support the performance of the Executive Director
* Ensure the organization’s strategic plan is operationalized and monitor for performance
* Plan and monitor risk to the organization

**Development Committee** – Chair – JJ Slag

Members: Julie Cole, Rich Branham, Don Phillips | Staff: Julie Orlando

Objective

* Diversify H4Y’s funding mix to include growth of revenue from corporate partners/organizations and sponsorship expansion
* Ensure marketing plan supports revenue generation

**Finance Committee** – Chair – Don Phillips | Staff – LaChelle Williams

Members: Sarah Nohner, Tanya Bacigalupo

Objective

* Oversee the financial health of the organization
* Manage the annual audit with support and review

**Strategic Steering Committee** – Chair – Paul Lenzmeier | Staff: LaChelle Williams

Members: Sue Woodard, Brad Konik, Linda Barnum

Objective

* Work with ED to operationalize 2021-2023 Strategic Plan
* Conduct a *Risk Assessment* and develop a *Risk Management Plan*

**Board Nominating Committee** – Chair – Stephen Spears | Staff: LaChelle Williams

Objective

* Work collaboratively with the board, staff, and community to elevate and vet board nominees

**Program Committee** – Chair – Anna VonRueden | Staff: Mark McNamer

Members: Pat Chen*,* DeeDee Gorman

Objective

* Ensure transformational relationships with community experts are cultivated
* Oversee program opportunity improvements per 2022 Operating Plan

**Diversity, Inclusion, and Equity Committee** – Chair – XXXX | Staff: LaChelle Williams

Members: Lucell Hanson

Objective: Continue to develop a high performing culture which embraces diversity, inclusiveness, innovation and teamwork to support our mission