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## HOPE 4 Youth - Board Committee Structure 2022

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### **Executive Committee** – Chair – Steve Nash

Members: Steve Nash, Anna VonRueden, Don Phillips, Stephen Spears, Vice Chair | Staff: LaChelle W

Objective

- Oversee, monitor, and support the performance of the Executive Director
- Ensure the organization's strategic plan is operationalized and monitor for performance
- Plan and monitor risk to the organization

### **Development Committee** – Chair – JJ Slag

Members: Julie Cole, Rich Branham, Don Phillips | Staff: Julie Orlando

Objective

- Diversify H4Y's funding mix to include growth of revenue from corporate partners/organizations and sponsorship expansion
- Ensure marketing plan supports revenue generation

### **Finance Committee** – Chair – Don Phillips | Staff – LaChelle Williams

Members: Sarah Nohner, Tanya Bacigalupo

Objective

- Oversee the financial health of the organization
- Manage the annual audit with support and review

### **Strategic Steering Committee** – Chair – Paul Lenzmeier | Staff: LaChelle Williams

Members: Sue Woodard, Paul Lenzmeier, Brad Konik

Objective

- Work with ED to operationalize 2021-2023 Strategic Plan
- Conduct a *Risk Assessment* and develop a *Risk Management Plan*

### **Board Nominating Committee** – Chair – Stephen Spears | Staff: LaChelle Williams

Objective

- Work collaboratively with the board, staff, and community to elevate and vet board nominees

### **Program Committee** – Chair – Anna VonRueden | Staff: Mark McNamer

Members: *Pending board update*, DeeDee Gorman

Objective

- Ensure transformational relationships with community experts are cultivated
- Oversee program opportunity improvements per 2022 Operating Plan

### **Diversity, Inclusion, and Equity Committee** – Chair – XXXX | Staff: LaChelle Williams

Members: Lucell Hanson

Objective

- Continue to develop a high performing culture which embraces diversity, inclusiveness, innovation and teamwork to support our mission