

## HOPE 4 Youth March Board Update

April 1, 2022

March snuck up on us providing a 36° high on the 1<sup>st</sup> and is leaving us with only a 6° improvement! COME SPRING wherever you are. It was great to see you on Monday. This will be a quick recap with additional information since our 3.28.22 meeting.

### Community advocacy – New facility DREAM

- We have met all the requirements to move our Bill to the House and Senate Bonding Committees. We will know mid-May if our Bill to fund our \$8M facility will come to fruition.
- Our relationship with Anoka County will be key as we move forward. Please lobby any Anoka County Councilperson you know and rally our vision. Rep Stephenson and I are working on this now. See the case study in the board portal for project scope and vision.
- We will elevate our site search in the coming month in partnership with NEWMARK, our dynamic brokerage firm.
- In May, we will spend the lion share of our Board Meeting discussing our new facility next steps depending on the legislative outcome. At that time, we will formalize our *Building HOPE Project* committee plan. This committee will be a blend of board and non-board member community advocates.

### Board Engagement – Meaningful engagement objective

- The Board Portal is fully operational. I will be emailing you notifications as information has been uploaded. If you need help logging in, please reach out to Brooke at [blimanen@hope4youthmn.org](mailto:blimanen@hope4youthmn.org). This is where you will find all our board info and assets.
- I am excited to see our Strategic Steering Committee move forward as well as the Launch of our Program Committee. We will have updates regarding progress at our May board meeting. Meeting notes will be posted in the portal if you are interested before May.
- We will be moving our August 22<sup>nd</sup> board meeting to August 15<sup>th</sup>, this allows you to participate in the annual Heartland Tire Golf Event!

### Team and Mission Alignment – Stabilization and strengthening objective

- Our payroll conversation is a success! The team received their payroll checks today via our new UKG system through MACC. We are singing praises!!! We will continue to review additional perks and benefits for the team. Much more to come!
- Our new annual review process *Continuous Coaching* is now in place. The document and process created consist of three elements which supports H4Y's mission and our teams' success: SMARTER goals, Core-value based behaviors, and Professional Development.

### Operational vision for 2022; Program and Advancement – Mission advancement and meaningful engagement objective

- At our March board meeting, I shared our 2022 Operational Plan and matrix by which you can easily track our progress of goal attainment throughout the year. This will be updated quarterly and housed in the portal. I will be advancing a Risk Assessment and Risk Plan development objective to the Strategic Steering Committee as a priority (not currently in the plan).
- We will be the focus of a PSA with QCTV on Preventing Homelessness. It will air the end of April.
- Watch for our Annual Impact Report. We go to print the first week in April. The document will be posted on the website with printed copies for you to share as you advocate for our mission.
- Reach out to Julie regarding ideas, auction items, and donation partners we can still leverage for our April 23<sup>rd</sup> event. We are roughly \$55,000 away from our goal. WE CAN DO THIS with your help!
- Our outreach with youth is expanding realizing 74% of the youth who come through our doors engage in case management services. There is where we end youth homelessness!

### Financial Solvency – Fiscal transparency and area accountability culture objective

- We began our formal audit field work week on Monday. As of today, we are moving forward positively with no hiccups. We have engaged in daily meetings with our audit firm, responded swiftly and accurately to all requests, and found the experience to be helpful and empowering. More to come...
- We ended February with a YTD total of \$50,000 improvement over our budgeted plan. With the news of Pohlad not funding H4Y we have some pivots to manage but have confidence in a strong 2022. March financials will be available in the portal by 4.13.22.

**Please reach out with any questions or clarifications. Thank you for your work on our committees and in the community – THANKS!**

LaChelle Williams – HOPE 4 Youth Executive Director

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