

## HOPE 4 Youth October Board Update

November 1, 2022

THANK YOU for a great board retreat early in the month and a wonderful follow-up board meeting last week – I literally can't believe we are finalizing our 2023 budget in the coming month. Where did the year go?

I hope to share a few highlights above and beyond our board meeting discussion - as always please reach out with questions and ideas!

### Administrative updates

- Our moving day, from the sale of our administrative office, is scheduled for November 9<sup>th</sup> with a closing date scheduled for December 5<sup>th</sup>. It will be wonderful to have this body of work behind us. As we move into 2023, we will save an estimated \$30,000 annually from this sale which can now support our program needs.
- We have drafted our job descriptions for the two new roles (partial replacement of Nikki's previous job) to support our Advancement Team work: *Community Engagement Coordinator* and *Communications and Events Coordinator*. We are working with Amanda/MACC and will post for these positions asap.
- We will be posting for a replacement *Youth Support Services/Outreach Coordinator* position in early November.
- 2023 budget timeline: Draft budget to the Finance Committee on 11.16.22, Executive Committee on 11.21.22, with a full review at the board level on 11.28.22. Board review and approve final budget by 12.15.22 (electronic vote).

### Fundraising connections – your connections are invaluable to our momentum.

- We secured our *Out of the Cold* match sponsor on Friday. We continue to be so thankful for our developing partnership with the Arrow Giving Foundation. I met with their board on 10.27.22 to discuss H4Y and our future partnership. They will be the annual match for *Out of the Cold* as well come beside us for our annual *A Night 4 HOPE*.
- Please join us on November 17<sup>th</sup> for an hour or two at our *Out of the Cold* campaign event anytime between 4:00p-8:00p. We will be accepting donations at the Anoka County Sheriff's office. Please reach out to Nikki if you can join us.
- Nikki and I met with our dear friends the Mitchell's. They have committed to working with us moving forward. To allow greater participation in the annual *Heartland Tire Golf Classic*, they will be moving their event from the TPC to the Bunker Hills Golf Course. We discussed the intent of their annual gift. Nikki and I will present options in the Spring for their "fundraising purpose". We are so thankful for their renewed partnership and commitment to our mission. Save the date: August 21<sup>st</sup>, 2023.
- The Annual Appeal will drop into the community's mailboxes on November 28<sup>th</sup>. We will share an electronic version for you to share with your network – thank you for advocating for us in this very personal way!

### Program and mission engagement – building and empowering our youth is what we do.

- We are on track to work with and support an estimated 400 youth this year. Our focus is to help to stabilize them first, and then provide resources and tools to help them thrive!
- We are working hard to strengthen our volunteer processes and engagement. We continue to manage challenges with a few volunteers who are not onboard with our forward vision. We will likely see one final turnover of a small group of volunteers, however, the momentum of new volunteers is steady and positive.
- As shared last month, we are retooling our client tracking process to expand the information we receive from our youth as well as begin a bi-annual youth survey; we have implemented a first phase of updates. In August as shared at the board meeting, we started seeing results of our modified intake process showing more realistic visits and interactions with our youth. By the end of November, we should have our survey process in place – stay tuned.

### Board Committee Plans – bringing action to our strategies!

- We will review our 2022 objectives in our November committee meetings and use those as a baseline to plan for our 2023 work together. The 2022 committee goals are in the board portal for your pre-meeting review.
- We will not be meeting in December with our committee meetings – we will re-assemble in January.

**This is good for now! THANKS again for your time-commitment and the opportunity to leverage your expertise in all we do. See you at the November board and Annual Meeting.**