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**HOPE 4 Youth - Board Committee Structure 2023**

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**Executive Committee** – Chair – Steve Nash

Members: Steve Nash, Anna VonRueden, Don Phillips, Stephen Spears, Linda Barnum |Staff: LaChelle

Objective

* Oversee, monitor, and support the performance of the Executive Director
* Ensure the organization’s strategic plan is operationalized and monitor for performance
* Plan and monitor risk to the organization

**Development Committee** – Chair – JJ Slag

Members: JJ Slag, Julie Cole, Don Phillips | Staff: Nikki Kalvin

Objective

* Diversify H4Y’s funding mix to include growth of revenue from deeper relationships with Individual donors, increased corporate partners/organizations and sponsorship expansion
* Ensure marketing plan supports revenue generation

**Finance Committee** – Chair – Don Phillips | Staff – LaChelle Williams

Members: Don Phillips, Sarah Nohner, Tanya Bacigalupo

Objective

* Oversee the financial health of the organization
* Manage the annual audit with support and review

**Strategic Steering Committee** – Chair – Paul Lenzmeier | Staff: LaChelle Williams

Members: Paul Lenzmeier, Sue Woodard, Brad Konik, Linda Barnum

Objective

* Work with ED to operationalize 2021-2023 Strategic Plan
* Work with ED to prepare for 2024-2026 Strategic Plan while providing board recommendations
* Develop Risk Management Plan

**Board Nominating Committee** – Chair – Stephen Spears | Staff: LaChelle Williams

Objective

* Work collaboratively with the board, staff, and community to elevate and vet board nominees

**Program Committee** – Chair – Anna VonRueden | Staff: Mark McNamer

Members: Anna VonRueden, Pat Chen*,* DeeDee Gorman

Objective

* Continue to develop transformational relationships with community experts within the goal area of social and emotional well being
* Provide insight and guidance for investments into program space improvements

**Diversity, Inclusion, and Equity Committee** – Chair – XXXX | Staff: LaChelle Williams

Members: Lucell Hanson

Objective: Continue to develop a high performing culture which embraces diversity, equity, inclusiveness, innovation, and teamwork to support our mission