

HOPE 4 Youth November Board Update December 1, 2022

THANK YOU for a great Board and Annual Meeting on Monday. We moved through a lot of information; our team continues to be so grateful for your support and mentorship! I hope to share a few highlights above and beyond our meeting discussion - as always please reach out with questions and ideas!

Board Plans – bringing action to our strategies!

- Thank you for your approval on our Slate of Officers and 2023 Bylaws. All updated documents will be posted to the board portal by the end of the year. Please sign the attached annual documents and forward those to me.
- Thank you for your approval on our 2023 budget. The team and I will build our department plans from the infrastructure our budget provides. We are excited to continue the momentum created over the past year.
- The 2023 committee goals are now updated. Watch for our board and your committee meeting invitations starting again in January. Enjoy the month of December off to close out your personal and professional year-end.
- As we turn the page from 2022 to 2023, I will be reaching out for our annual 1:1 visit. This is really a time of listening for me to hear from you. THANK YOU in advance for you time.

Administrative updates – the behind-the-scenes work elevating our mission!

- Closing day for our Administrative Office is December 5th. We are ready to turn the page on this chapter of HOPE 4 Youth. We are excited to leverage the estimated \$30,000 annual expenses to support our program needs.
- We are conducting interviews for the *Community Engagement Coordinator* and *Marketing and Events Coordinator* roles. We had a significant response! Nikki feels strongly about a number of candidates with plans for final interviews to be held by the week of December 19th.
- We are conducting interviews for our open *Youth Services & Outreach Coordinator*. Mark and Mica see potential in a few candidates with hopes to extend an offer in early December. We will be posting for two additional roles later this week. Check out our [website/careers](#) to learn more.

Program and mission engagement – building and empowering our youth is what we do!

- We are on track to work with and support an estimated 400 youth this year. Our focus is to help to stabilize them first, and then provide resources and tools to help them thrive!
- HOPE Place is full! We will always have turnover but see a healthy culture with our current residents. One of our residents is taking part of a program offered by Anoka County and is “working” at HOPE Place as our snow removal staff member. It is great to see the ownership of this new group of youth.
- We are seeing GREAT results pertaining to previous issues related to volunteer engagement. We were braced for potential turnover however, our honest sharing of why we are changing seems to have done the trick. We are moving forward!
- At our March meeting, we will be doing a deep dive in all things programs at HOPE 4 Youth!

Fundraising connections – your connections are invaluable to our momentum!

- The Annual Appeal will drop into the community's mailboxes by December 2nd. We experienced a delay to our original drop date due to supply issues. Please see an electronic version for you to share with your network – thank you for advocating for us in this very personal way!
- We are working tirelessly to steward, thank, and share our mission with our friends in the community. We believe with all of the wheels in motion, we should end the year close to our reforecasted plan.
- At our January meeting, we will be presenting our Fundraising vision and plan seeking your insight and feedback.

I think this covers it beyond all we shared on Monday. Please stay healthy and travel safely now that we have officially stepped into our snowy winter season.

**From our team to you and yours – we wish you the Happiest of Holidays!
See you in 2023!!!!**