



---

**Executive Committee Meeting**  
**April 22, 2024 – 5:00p-6:30pm**  
**TEAMS (Connection in invitation)**  
**Agenda**

- 1. Welcome - Anna** **5:00pm**  
In attendance: Anna, Steve, Linda, Don, and Julie. Staff: LaChelle
  
- 2. A Night 4 HOPE update - LaChelle** **5:05pm**  
We should have final totals by mid-week. We are currently seeing revenue dollars equally our \$190,000 goal. 2023 over 2024: Giving moment is doubled, Golden Ticket is \$1000 higher, Wine Pull is down, Live auction is higher, Sponsorships are higher, and tickets seem to be similar.  
Board feedback: Full room feels good! The team knows what they are doing. People in the right roles – genuinely feels authentic. Isaac amazing. More professionalism. Pace of the evening short enough and love having a youth speaker.  
Cons: One bidding – one system.  
Cons: Amanda’s dress  
Interested attendee will connect with Steve Nash
  
- 3. March Financials - Don** **5:15pm**  
Budget small variations. Q1 will plan to meet via email. Building Budget might shift plan. In-kind donations value changes will sit below the full budget presentations. Investment will continue to be tracked although rolling up in the Balance Sheet. Label it in BS.  
Finance Committee with Liz and James went through the audit with a fine tooth comb and presented a few important clarifying questions. Those will be presented to ABDO Solutions prior to our May 13<sup>th</sup> presentation.
  
- 4. Building Update – LaChelle/Steve** **5:25pm**  
Had a good meeting with the Fridley Econ Development Director. Provided very clear direction on how to best move forward. We should not approach individual council members without first fully engaging the city staff. Received metro map cities use to seek out properties.  
Owner’s Rep contract still in discussion. We have still not signed and are on our fourth revision. Proprietary Cause will not be negotiable. I obtained perspective from a large firm Cresa  
Question: can we add an additional site rather than relocate? Not an option at this time.
  
- 5. Risk Management Plan progress - Linda** **5:35pm**  
Committee has been developing the framework for Risk Management. Leadership and All Staff input added. SSC provided highest priority and lowest priority. Karen Anderson, is helping to develop the actual plan. We will bring our progress to the General Board members at the May 20<sup>th</sup> plan. Look at all potential risk, then rank (probability and level of risk), begin to create plan. Work is a living document, it is a risk management program not just a spreadsheet.

**6. Brainstorm Board Membership - Anna**

**5:45pm**

Recruitment strategies

Skill set gap analysis – done – Development.

BIPOC community

Lean into other organizations, for introductions.

Lucell – Markus

Sheriff Witt who else to join the board

Think about our demographics of the youth we serve

Speak with Amanda – about potential board membership

Rising Star level

Propel Organization

Angie SSC – Anna’s friend Kendra

Process – elevate nominations to EC and LaChelle.

Linda - Jeffery

Buddy role!

**7. Other Business**

**8. Adjourn**

**6:30pm**