



Executive Committee Meeting
March 15, 2024 – 12:00p-1:30pm
TEAMS (Connection in invitation)
Agenda

- 1. Welcome** **12:00pm**
In attendance – Anna, Don, and Steve. Staff LaChelle

- 2. February Financials** **12:05pm**
 - No concerns
 - 8.8 months of cash on hand
 - Bremer Bank checking and saving account transition going well; notify ABDO Solutions of our banking change. Speaking points for EC of banking partner and board member representation (BOD will abstain from voting if appropriate/annual conflict of interest process/FC and EC review competitor proposals). Make sure our insurability levels are within the appropriate margin.
 - New value for In Kind – will be shared at the board meeting on March 25th.
 - Planning to discuss new modeling of In Kind donations as a pulled out contra account.
 - Audit – resulted in a clean audit with a projected \$108K surplus.

- 3. Building Update** **12:15pm**
 - Everything is completed regarding the cancelation of the PA, the bridge loan, and the DEED application.
 - We are gearing up a more holistic community education and outreach. I have been in connection with Fridley city, met with Columbia Heights City Manager, and heard from Anna coaching from a House Representative to pursue the city of Blaine. Our intent will be to actively pursue committee meetings beginning in April.
 - Get names from Anna of Blaine council members.
 - Be sure we are exploring community impact and youth access when thinking about H4YC facility

- 4. Operational updates** **12:25pm**
 1. Youth issues
 - a. BCA – youth issue linking to drug overdose of friend. H4Y not concerned or involved.
 1. Board message: You may have heard in the news. A 18-year-old allegedly sold drugs to someone who died. The 18-year-old had a relationship with H4Y for services and was in the AC Empower program. We are not implicated in anyway but felt it important to share this with you. We continue to be committed to ensuring our facility is free from drug and alcohol use.
 - b. Perception – accused of being racist due to expectation of following rules. Had been very public regarding anger. Working to mitigate

2. AN4H

- a. Board gift – H4Y would love to again elevate as a Board Match at AN4H during the Giving Moment. \$2500 board match gift.
- b. Working on table sales. 10 remaining.

5. March Board Meeting

12::40pm

1. Agenda – Focus will be primarily on Program Recap of 2023
2. Board Member Nomination – Paul Moore – pastor with COL church.

6. Other Business

7. Adjourn

1:30pm