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## HOPE 4 Youth - Board Committee Structure 2024

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**Executive Committee** – Chair – Anna VonRueden | Staff: LaChelle Williams

Members: Anna VonRueden, Julie Cole, Don Phillips, Linda Barnum, Steve Nash

Objective:

- Oversee, monitor, and support the performance of the Executive Director
- Ensure the organization's strategic plan is operationalized and monitor for performance
- Oversee funding vision of new facility
- Monitor risk mitigation of the organization

**Building HOPE Project Committee** – Chair – Steve Nash | Staff: LaChelle Williams,

Members: Steve Nash, Anita Lancello Bydlon (Owners Rep) Bob Malecha, Paul Ekstrom, XXX, XXX Ad Hoc members:

Ron Van Heuveln, Matt McCoy, Bill Brass | Staff support: Nikki, Mark, Brooke

Objective:

- Provide support to the HOPE 4 Youth organization related to a new facility location exploration, budget adherence, and construction process oversight
- Manage RFP process for design and construction

**Development Committee** – Chair – JJ Slag | Staff: Nikki Calvin

Members: JJ Slag, Julie Cole, Paul Moore, Nicole Koeb, XXX

Objective:

- Diversify H4Y's funding mix to include growth of revenue from deeper relationships with Individual donors, increased corporate partners/organizations and sponsorship expansion
- Updated priority to manage and lead a Capital Campaign

**Finance Committee** – Chair – Don Phillips | Staff: Brooke Limanen

Members: Don Phillips, Tanya Bacigalupo, James Lyght, Liz Cook

Objective:

- Oversee the financial health of the organization
- Manage the annual audit with support and review

**Program Committee** – Co-Chair – Anna VonRueden, Co-Chair – Pat Chen | Staff: Mark McNamer, Mica Bingel

Members: Anna VonRueden, Pat Chen, DeeDee Gorman, Heidi Geiss, Krista Benjamin, Brad Wise, Jen Gustafson

Objective:

- Continue to develop transformational relationships with community experts within the goal area of social and emotional well being
- Provide insight and guidance for investments into program space and safety and security improvements

**Strategic Steering Committee** – Chair – Sue Woodard | Staff: LaChelle Williams

Members: Sue Woodard, Brad Konik, Linda Barnum, Karen Anderson.

Objective:

- Work with ED to review and test 2024-2026 Strategic Plan while providing board recommendations for needed pivots to the approved plan
- Develop Risk Management Plan

**Board Nominating Committee** – Chair – Stephen Spears/Exec Committee | Staff: LaChelle Williams

Objective:

- Work collaboratively with the board, staff, and community to elevate and vet board nominees.

**Diversity, Inclusion, and Equity Committee** – Chair – XXXX | Staff: LaChelle Williams

Members: Lucell Hanson, XXX, XXX, XXX

Objective: Continue to develop a high performing culture which embraces diversity, equity, inclusiveness, innovation, and teamwork to support our mission