

## 2024 Matrix of Progress

### Strategic Goal 1: Provide life-enhancing programs empowering youth to reach their full potential

Logic Model implementation: training, program and service expansion	Q2 training planned
H4YC youth and visitor ready	Clothing closet update
HOPE Place youth launch	Feb: 9/12   Q1 2-L, 1-I
Grant designation and outreach outputs	Adding two positions A2C

### Strategic Goal 2: Engage in transformational partnership with community leaders, donors, and volunteers

Fundraising actual to goal	On track to projections
Relational movement (Foundations, Presentations, Stewardship)	Increased partners
Volunteer movement	Volunteer Ambassadors on track
Connection with top 40 donors	Q2 Goal

### Strategic Goal 3: Laser focus on premier staff retention and operational improvement

HR strategies driving transparent culture	L10 philosophy
H4Y benefits	PD plans - Qrtly
Equitable environment	Determine DEI Mods
Strengths focus to elevate culture	Feb YAC engagement

### Strategic Goal 4: Select Location and determine funding and operational plans for new HOPE 4 Youth Drop-In Center

Progress on location	Pulled from PA with SLP
Progress with DEED partnership	On hold now
Progress on community outreach - support	Execute new strategy
Progress on new facility annual budget	Hold for location

#### Tracking Key:

**GREEN** - On track | Moving forward

**YELLOW** - Concern elevating | Attention required

**RED** - Urgency of board/staff ACTION

L = Launched from HOPE Place

I = Ineffectively left HOPE Place