



Strategic Steering Committee Meeting
April 11, 2024
11:00am-12:00pm
Zoom Connection (located in invitation)

1. Welcome

In attendance: Sue Woodard, Karen Anderson, Brad Anderson, and Linda Barnum with staff LaChelle Williams

2. Feedback and Discussion on Risk Management Plan progress

The committee was asked to bring their top 10 most critical risks and their bottom 10 least concerning risks. As a committee we discussed the plan for Karen and LaChelle to work together to combine like risks and remove more operational processes if a mitigation plan is already in place.

HR handbook

Mental Health – programming addressing and the safety concern of staff

Ensure Succession Planning is listed in the plan

Ensure onboarding is stretching into safety, legal, financial etc...

Don't get into the weeds with staffing, funding, etc...

Every year, have staff sign policies, handbook.

Risk of not having PR and legal partner in the cases of personal external issues

Volunteers – ensure key driver of volunteers are in place (training, stewardship, etc...)

Ensure RMP has all issues that are appropriate – then drives rating.

What would shut us down. Then look at the rest of the issues

*Ensure we condense and align to appropriate plan: Disaster Plan, Risk Management Plan, Operational Plan

3. Next meeting; action items

Explore - Disaster Recovery Plan – Sue will explore

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4. Adjourn