



Governance Board Meeting

March 24, 2025





Welcome

Julie Cole

Share: Name, Business, and Why HOPE 4 Youth

Special Welcome to Shawn Beatty



Mission Moment

**HOPE 4
Youth's
commitment
to the *Four-
Fold
Approach*
changes
lives!**

LaChelle





Minutes and Agenda

Approval of February Minutes

- Chairman's Report
- Strategic Discussion | Operational Updates:
 - 2024 Programming
 - Ops Snapshot
 - Building HOPE Project Update
 - Finance Snapshot
 - Advancement Snapshot
 - Open Business
- Adjourn



Chairman's Report

Julie Cole



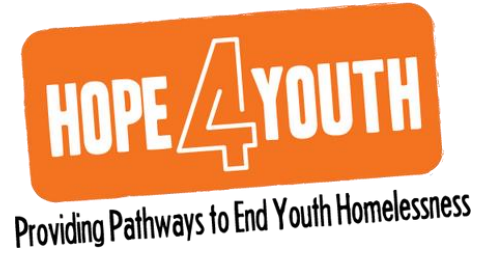
Executive Committee Update

- James reported we have a clean audit!
- Board Assessment
 - Why – To hear your voice
 - How – Electronic survey
 - When – Dropping on 3.25.25
- Fall Retreat – Calendar Poll by 3.28.25
- Pre Plug – *A Night 4 HOPE*



2024 Programming Results

Mark McNamer | Pat Chen

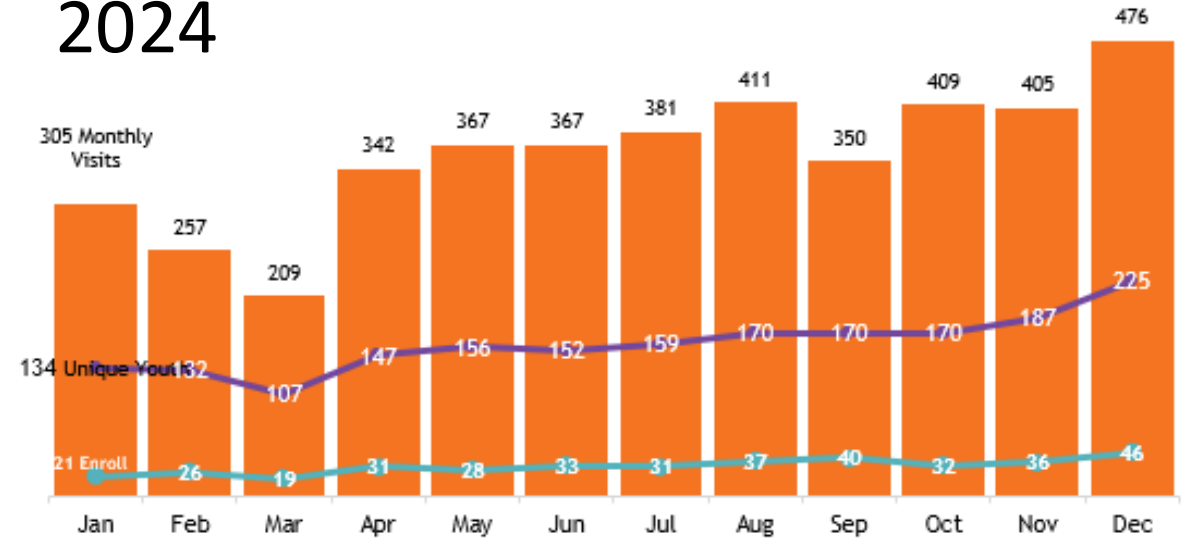


2024 Program Recap

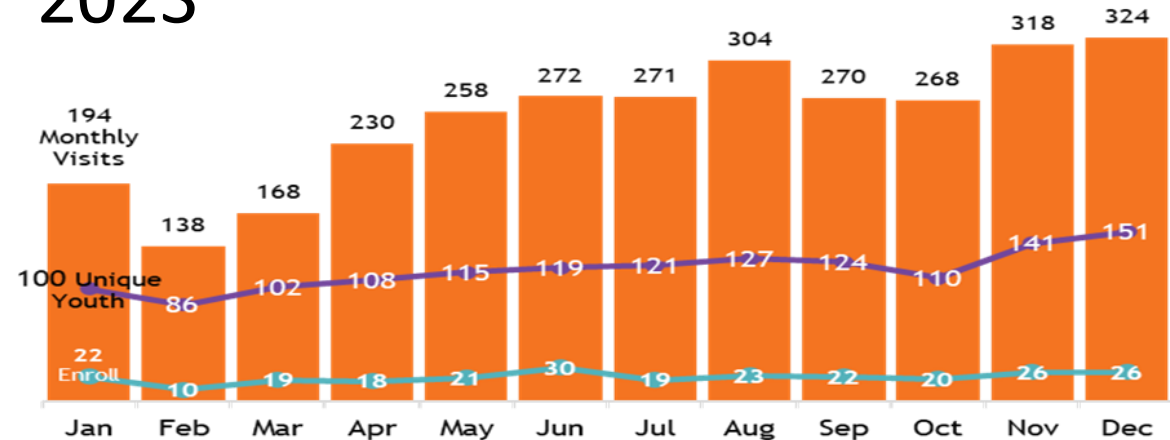
2023 vs. 2024 H4YC Data

	2023	2024	% change
H4Y Center Youth	493	650	32%
Youth w/ Children	115	197	71%
New Enrollments	259	386	49%
Youth Receiving Case Management	418	582	39%
H4Y Center Visits	3,053	4,375	43%
Center Visits (Including Children)	3,642	5,158	42%
Housing Support	41	49	19%

2024



2023



Key Data Points



- Significant increase in all key metrics
- 90% of youth received CM support
- 298 on-site Professional Supports
- Referrals to 129 Community Partners
- 238% increase in 16 and 17-year-olds (8 to 27)

Basic Needs Support

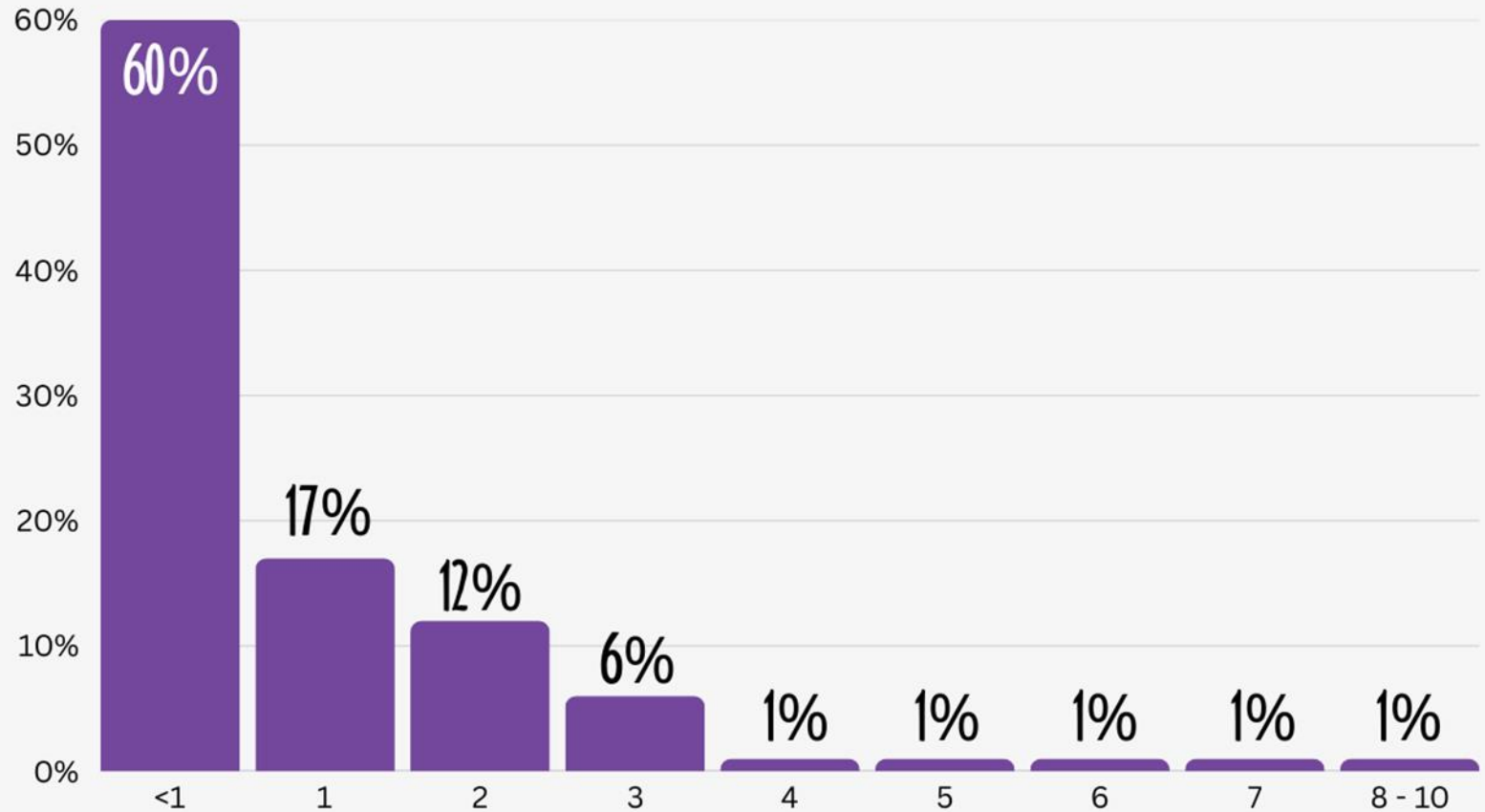
	2023	2024	%Change
Food Pantry	2431	3471	43%
Hygiene Items	1950	3031	55%
Meals Eaten	1731	2313	34%
Clothing Closet	1166	1552	33%



2024 H4YC ENGAGEMENT

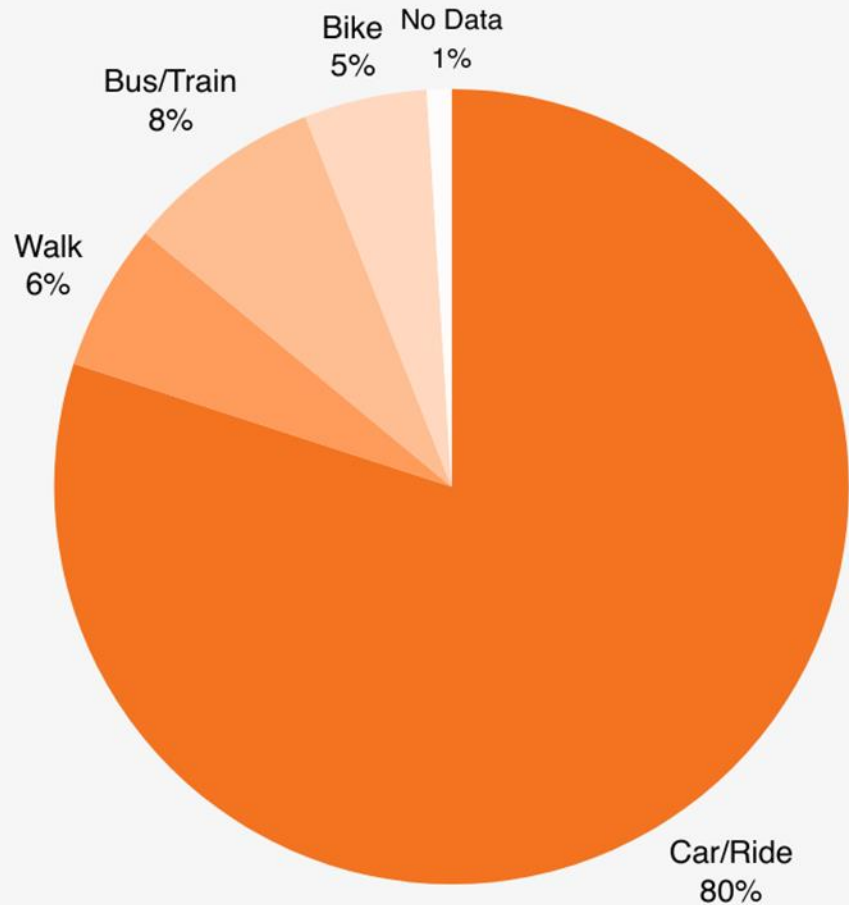


YEARS OF CONTACT W/ H4Y

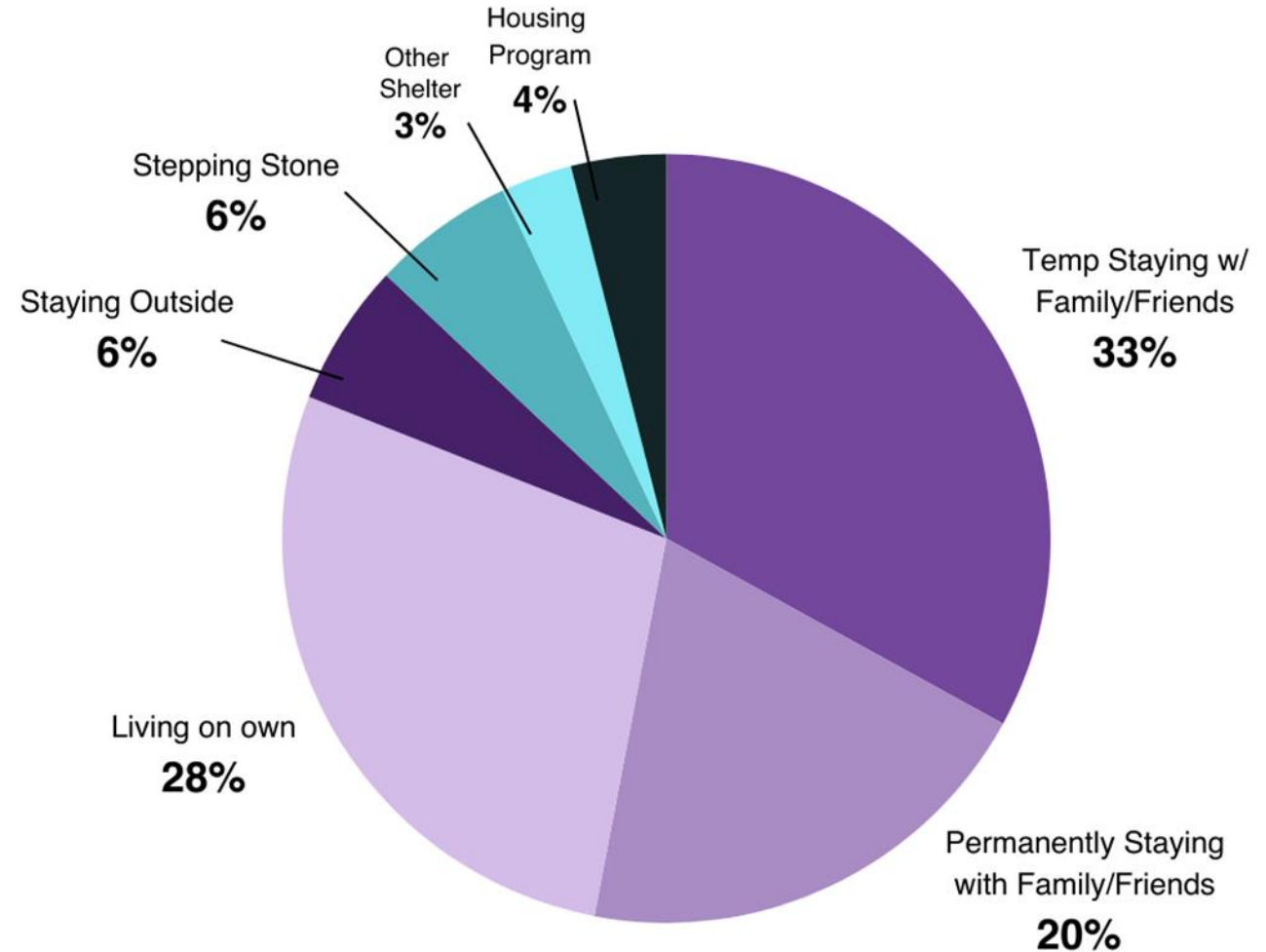


2024 H4YC DATA

HOW YOUTH TRAVELED TO H4YC:



WHERE YOUTH REPORTED THEY LAST SLEPT:





YOUTH ASSISTED WITH HOUSING STABILITY

Housing Support Dollars	49
HOPE Place	20
Host Homes	6
Youth referred to transitional housing	83
Youth referred to emergency shelter	57

HOPE Place and Housing Support

- 20 Youth Served at HOPE Place (down from 22)
 - Average cost per resident \$7,333
- 49 Youth Received \$133,000 for Housing Supports
 - Average of \$2,714 per youth
- Shelter and Housing Supports
 - Utilization of Community Partners (Landlords, Shelter, Other)

Youth Outcomes - Youth Survey Results

180 Responses - Youth who were involved with HOPE 4 Youth for 6 months or more.

2023

52%

of youth surveyed made advancements in educational goals in the last 6 months.

70%

made advancements in employment/career goals in the last 6 months.

82%

have obtained or maintained stable housing in the last 6 months.

83%

have developed healthier, better lasting relationships with family, friends, and other adults in the last 6 months.

2024

60%

of youth surveyed made advancements in educational goals in the last 6 months.

71%

made advancements in employment/career goals in the last 6 months.

74%

have obtained or maintained stable housing in the last 6 months.

83%

have developed healthier, better lasting relationships with family, friends, and other adults in the last 6 months.

Youth Outcomes - Youth Survey Results

180 Responses - Youth who were involved with HOPE 4 Youth for 6 months or more.

2023

83%

feel that their resilience to cope with stress and unforeseen situations has improved in the last 6 months.

80%

reported since engaging in H4Y, they have had no encounters with the justice system or less (frequent) encounters than prior to working with H4Y.

77%

feel that their mental health has improved in the last 6 months.

81%

reported since engaging in H4Y, they have stopped using or reduced their drug and alcohol use.

2024

79%

feel that their resilience to cope with stress and unforeseen situations has improved in the last 6 months.

84%

reported since engaging in H4Y, they have had no encounters with the justice system or less (frequent) encounters than prior to working with H4Y.

77%

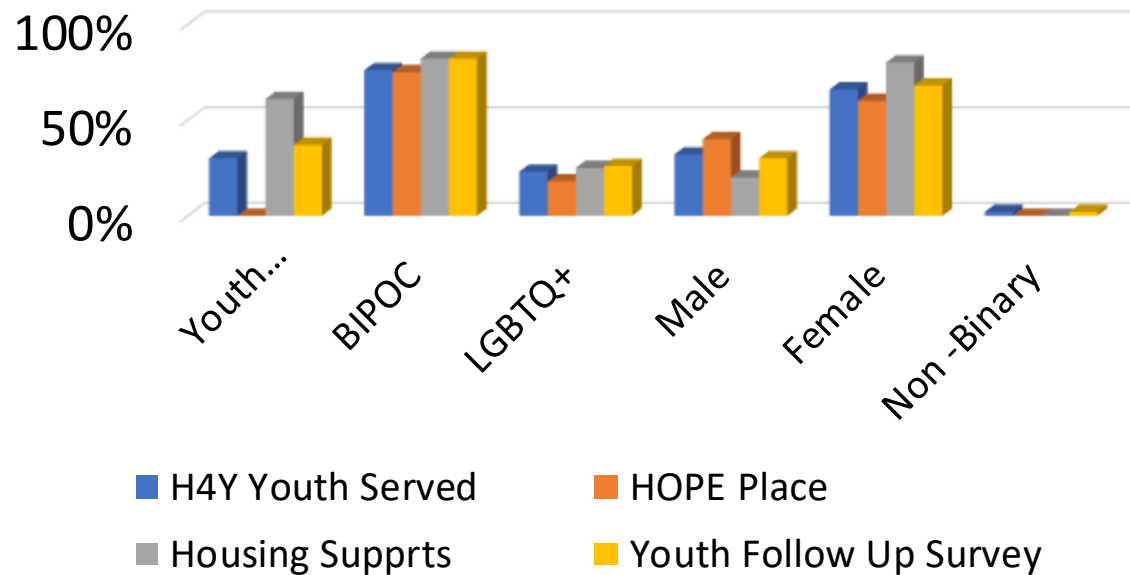
feel that their mental health has improved in the last 6 months.

85%

reported since engaging in H4Y, they have stopped using or reduced their drug and alcohol use.

Demographics Across Service Areas

2024 Demo's Across Reference



Category	H4Y Youth Served	HOPE Place	Housing Support	Youth Follow Up Survey
Youth w/Children	30%	N/A	61%	37%
BIPOC	76%	75%	82%	82%
LGBTQ+	23%	18%	25%	26%
Male	32%	40%	20%	30%
Female	66%	60%	80%	68%
Non-Binary	2%	0%	0%	2%

Top 5 Anoka County Cities Served

1. Anoka
2. Coon Rapids
3. Blaine
4. Fridley
5. Spring Lake Park



2024 Program

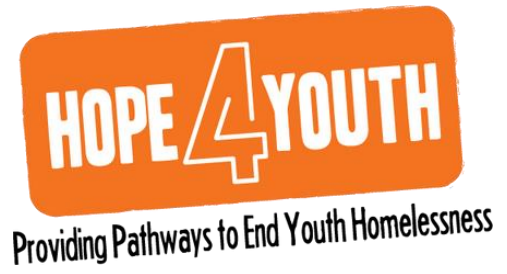
- Implemented **YIPA Learning Management System (LMS)** to track staff members training goals and accomplishments
- Added additional **health services and support** through partnerships with Breaking Free, Canvas Health, Anoka County Child and Teen Check Up, Northeast Youth and Family Services, and ECMC
- Defined H4Y **Prevention, Aftercare, and Follow Up Services** to better serve youth in schools and post exit from programs and services.
- Utilized new funding to reimagine **program outreach** to schools, events, and community and expanded prevention and rapid rehousing supports.
- Executed and maintained **compliance** with Dept. of Public safety, fire safety, government contracts, FHPAP, OJP, OEO, and Aid to Counties.

2024 Program

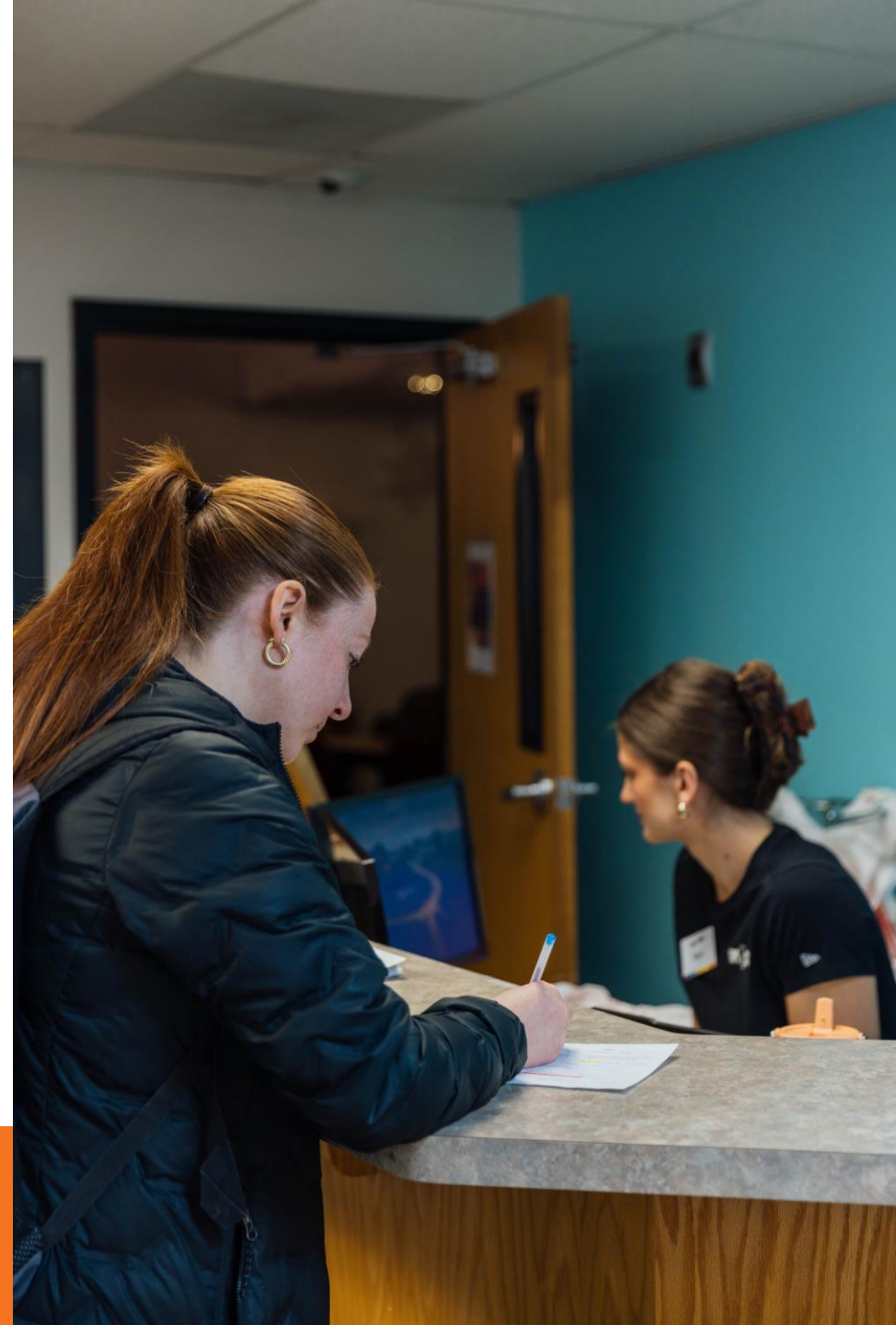
- Piloted Client Track **electronic file uploads** at HP and implemented system agency wide.
- Developed/implemented system to track outreach contacts including **school based and community outreach.**
- Met goal to reduce HOPE place turnover rate by 10% – 2023 served 22 youth, **2024 served 20 youth = 10% decrease.**
- Met goal of 525 youth served and 85% engaged in Case Management. 2024 results = **650 youth served, 90% engaged in CM.**
- Met goal to connect with 100 youth through community and school-based outreach. 2024 results – **418 youth reached through outreach and community events**

2025 Focus

- Prevention and Outreach advancements
 - 40 Connections with Youth through Youth Navigator Program
 - 500 youth connections through outreach and events
- Referral progress
 - 600 referrals to 140 partners
- HOPE Place Job Readiness/Work Experience Program pilot
 - Program is piloted and document with at least 2 professional partners and 2 youth participants
- Youth Voice: how are we engaging youth voice at H4Y
 - YAC represented at Program Committee at least 2 times throughout the year



QUESTIONS?





Operational Snapshot

LaChelle Williams

Operational Snapshot

- 2025 Operations Plan
- Risk Management Plan
- H4Y Workplace Environment





New Facility

LaChelle Williams | Steve Nash



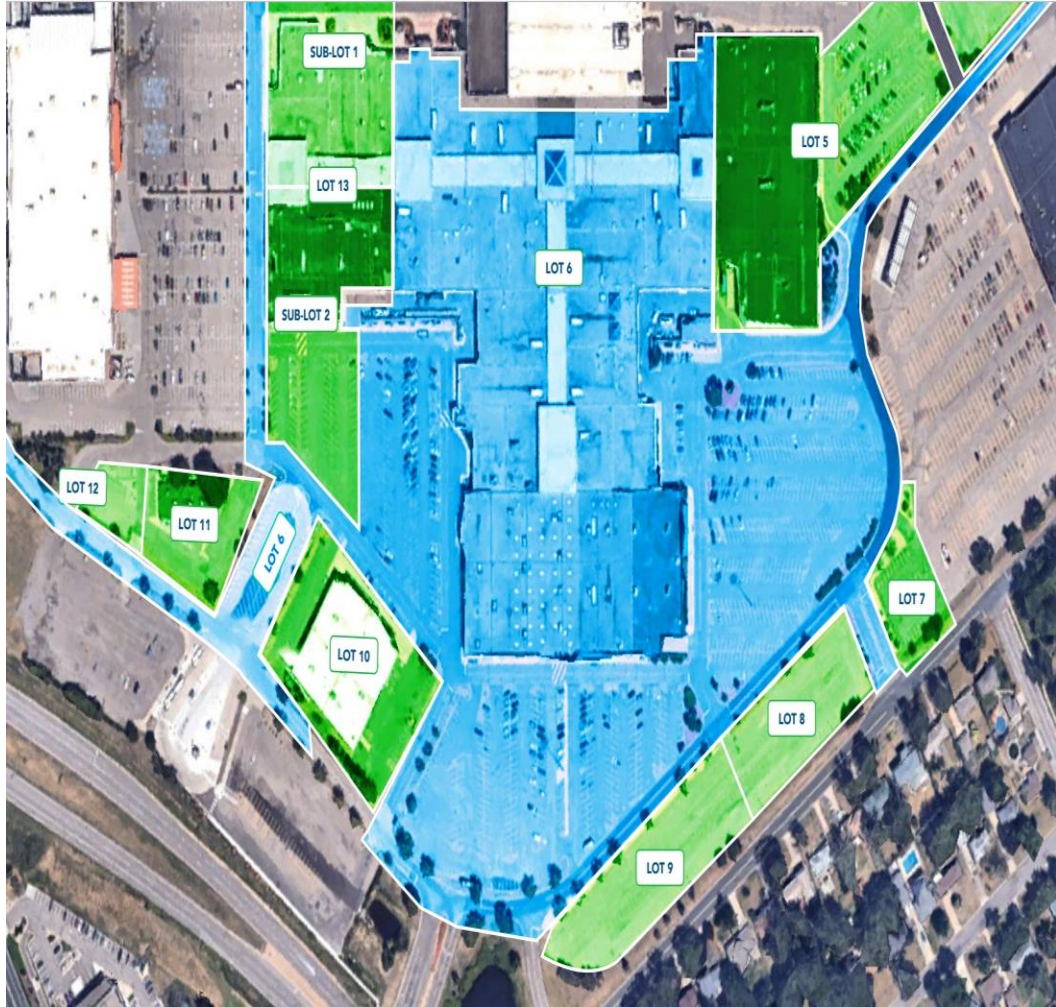
New Facility - DEED

Update:

- DEED Grant reality with state funding

Action steps:

- Assigned DEED Project Manager – stay connected
- Meet with State Architect
- Review and fully understand grant requirements
- Determine Location
- Submit project agreement and project use paperwork
- Submit project pre-design for approval
- Once approved, begin project steps with MMB and DEED



FACILITY

❌ 9 Northtown Mall parcels explored (Blaine)

❑ RESTART – Fridley | Blaine > Commercial

ROADMAP

☑ Letter of Intent (3 in the past month)

☑ Notify constituents

☑ Construction RFP

☑ Construction Interviews - scheduled

☑ Launch Naming Campaign Q2 – private phase

❑ New LOI

❑ Purchase Agreement

❑ Reinstate work DEED

❑ Apply for bridge loan



Financial Report

James Lyght | Brooke Limanen

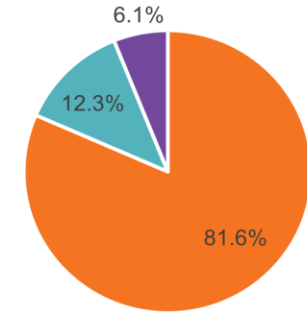


Finance Snapshot

As of February 2025

Expenses By Category
February 2025

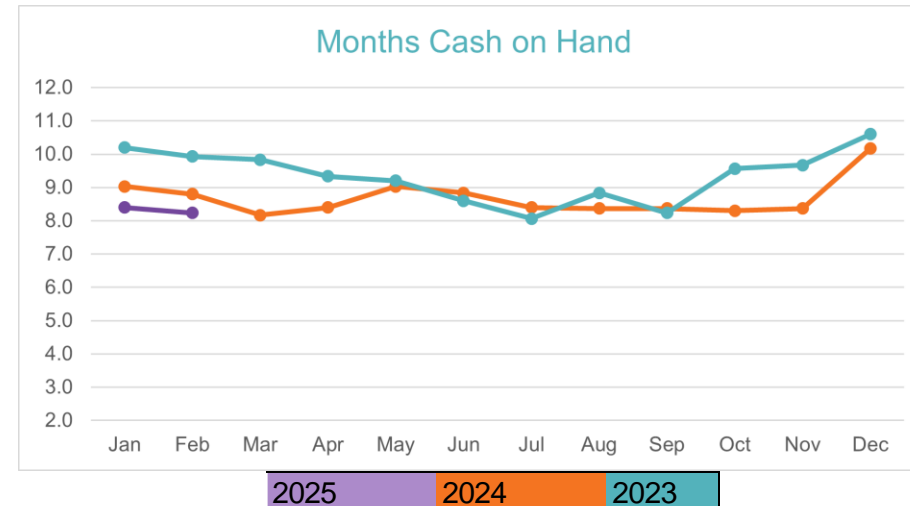
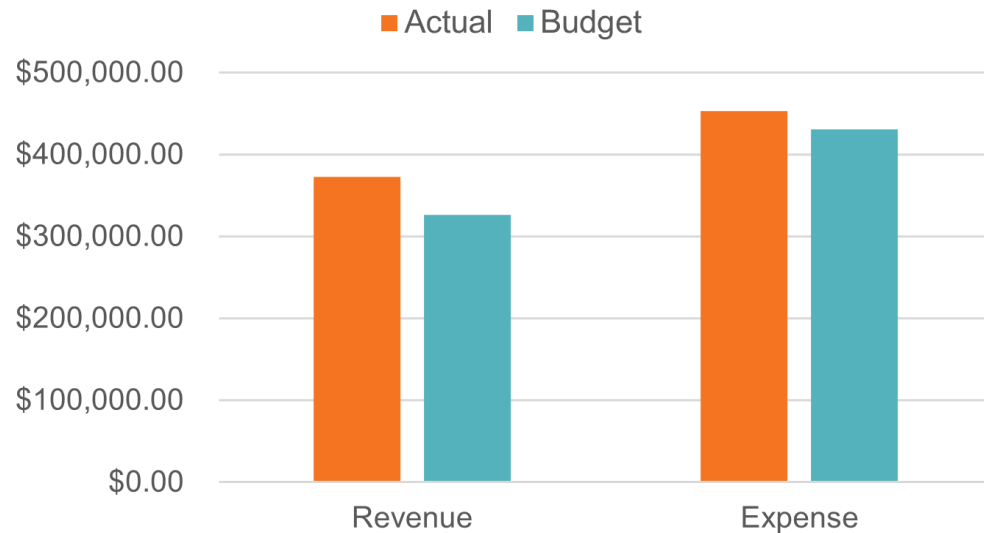
Program	81.6%	\$154,955
*Fundraising	12.3%	\$23,463
*Mgmt & Genl	6.1%	\$11,585



*** CORE MISSION SUPPORT**

The growth and effectiveness of our work depends on having a sound infrastructure which amplifies our program's effectiveness.

Revenue & Expense - Actual vs Budget YTD





Advancement Vision

Paul Moore | Nikki Kalvin

Advancement Team

- A Night 4 HOPE update
 - Sponsor Updates
 - Guest Information Request/ Discussion
 - Live Auction request
- Video Update
- Volunteer Appreciation Month
 - Save the Date, Friday April 11th Clive's Roadhouse in Champlin
 - Other activities



Open Business

All

Thank You!

