

**EXECUTIVE COMMITTEE**

**Objectives:**

- Oversee, monitor, and support the performance of the Executive Director
- Ensure the organization’s strategic plan is operationalized and monitor for performance
- Oversee funding vision of new facility

**BOARD NOMINATING COMMITTEE**

**Objectives:**

- Work collaboratively with the board, staff, and community to elevate and vet board nominees

**DEVELOPMENT COMMITTEE**

**Objectives:**

- Ensure transformational relationships with community experts are cultivated
- Oversee fundraising opportunities per 2025 Operating Plan

**STRATEGIC STEERING COMMITTEE**

**Objectives:**

- Ensure viable Risk Management Plan is in place and executed
- Begin research and discussion/planning for the 2027-2029 Strategic Plan
- Provide guidance with succession planning

**GOVERNING BOARD**

**Objectives:**

- Strategic and fiduciary oversight
- Advocacy and promotion of mission priorities

**FINANCE COMMITTEE**

**Objectives:**

- Oversee the financial health of the organization
- Manage the annual audit with support and review
- Observe and report on economic trends and external factors and how they impact HOPE 4 Youth

**PROGRAM COMMITTEE**

**Objectives:**

- Ensure transformational relationships with community experts are cultivated
- Oversee program opportunity improvements per 2025 Operating Plan

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**BUILDING HOPE PROJECT COMMITTEE**

**Objectives:**

- Provide support to the HOPE 4 Youth organization related to a new facility location exploration, budget adherence, and construction process oversight
- Manage RFP process for design and construction

**ADVISORY COMMITTEE**

**Objectives:**

- Support HOPE 4 Youth in key focus areas to improve operational relevance and excellence, community engagement and opportunities, and historical connection
- Committee members will meet independently with the Executive Director sharing expertise

**COMPREHENSIVE CAMPAIGN COMMITTEE**

**Objectives:**

- Support HOPE 4 Youth in each phase of the Comprehensive Campaign
- Provide recommendations, collaboration, and accountability of established goals with staff and board