

## HOPE 4 Youth September Board Update

Happy October!

HOT topics on the horizon...

- **Building HOPE Project** – We CLOSED! We are the owners of the 8565 Central Ave NW, Blaine property. We are now focused on our pre-construction phase. Anita Lancello Bydron, H4Y Owner's Rep, will join us on 10.27 Board Meeting with details regarding timing of our construction roll out and what is next. Please see our four-phase plan for the next 15 months:

- **Phase I: Property Acquisition** –  Completed
- **Phase II: Pre-construction and Socialization**
- **Phase III: Full Construction and Continued Socialization**
- **Phase IV: Facility Completion and Opening**

- **Strategic Planning Process** – We ran out of time at our Board Retreat to talk through our 2027-2029 Strategic Planning Process, however,



Strategic Planning Process, however, we plan to share the process at our October 27<sup>th</sup> board meeting. We will start with our SME/Thought Leader discussions and move to planning. Please see a teaser regarding how you can get involved...

- **Budget Season** – We are entering budget season with plans of sharing our timeline at the next board meeting. Our goal is to have a full budget for you to review in November and vote in December.

- **Advancement updates** – Please share the [Darkest Night 4K](#) event link with your friends, family, and networks; registration is still open! Please see upcoming October events – please join us where and when you can!

- **Program progress** – Our youth visits continue to exceed any recorded month YTD; our need to strategize solutions has never been more real. Our time spent brainstorming communication additions at our Board Retreat were helpful; we will continue to unpack viable options – thank you!

- **Administrative connections** – We are wrapping up our annual Employee Engagement Survey. We will share a recap with you in October with our improvement opportunities. Our initial review of the results is incredibly positive.

With this, I wish you a wonderful month. See you at The Darkest Night 4K or at the October meeting

In gratitude, LaChelle Williams



A WALK TO HONOR, AN HONOR TO WALK

Saturday Oct. 4th  
10 AM - 2 PM

A walk hosted by Haven for Heroes to honor our veterans and raise awareness about veteran suicide. Stop by our table to meet our team & learn about H4Y.

HOPS 4 HOPE

Saturday, Oct. 18th  
3-6PM

3<sup>rd</sup> Annual Event benefiting H4Y. Games, Raffles, & MORE. All donations will be matched by Culligan!

